PRIVACY NOTICE

KOSTAL Mexicana, S.A. de C.V., KOSTAL Automotive Services Mexicana, S.A. de C.V., KOSTAL Real Estate Mexicana, S.A. de C.V. and/or KOSTAL Electro Mobility Mexicana, S.A. de C.V. (hereinafter jointly two or more of them, or individually any of them "KOSTAL") with domicile for the purposes of this Notice at Calle Anillo Vial Fray Junípero Serra No. 2350, Col. Valle de Juriquilla, Juriquilla, Querétaro C.P. 76100, each of them as Responsible for the treatment and protection of your Personal Data and/or Sensitive Personal Data and in compliance with the provisions of the Federal Law for the Protection of Personal Data in Possession of Individuals (the "Law"), its Regulations (the "Regulations") and the Privacy Notice Guidelines (the "Guidelines") make available to you this privacy notice (the "Privacy Notice"), informing you of the terms and conditions for the treatment of your Personal Data and/or Sensitive Personal Data.

For all purposes related to this Privacy Notice, KOSTAL designates its Governance Department, which may be contacted at the following e-mail address: avisodeprivacidad.mx@kostal.com, in order to send any request or request information on the procedure established for the exercise of ARCO rights -right of access, rectification, cancellation and opposition-, the procedure for the revocation of consent or any other procedure or issue related to this Privacy Notice.

In the processing of Personal Data and/or Sensitive Personal Data, KOSTAL shall observe the principles of lawfulness, consent, information, quality, purpose, loyalty, proportionality and responsibility, as provided by law.

For the purposes of this Privacy Notice, "Personal Data" shall mean any information concerning an identified or identifiable natural person, for example, identification data, employment data, financial data and property data; and "Sensitive Personal Data" shall mean those personal data that affect the intimate sphere of its owner, or whose improper use may give rise to discrimination or entail a serious risk to the owner. Particularly considered sensitive are those data that may reveal aspects such as racial or ethnic origin, present and future health status, genetic information, religious, philosophical and moral beliefs, union membership, political opinions and sexual preference of the Holder. The foregoing, in the understanding that the Personal Data and/or Sensitive Personal Data may be expressed in numerical, alphabetical, graphic, photographic, acoustic or any other form.

Personal Data and/or Sensitive Personal Data obtained orally, in writing, or through any other means, will be used for the following purposes: (i) to determine the preference and needs for the acquisition and contracting of any kind of merchandise, movable goods or services; (ii) to evaluate and determine the commercial profile of prospective customers and/or suppliers; (iii) to generate and keep a file in physical and/or electronic format for follow-up to preference of any kind of merchandise and movable goods or provision of services in the future; (iv) to communicate with the interested party through the means of

contact provided; (v) marketing, advertising or commercial prospecting; and (vi) to help facilitate the information required about our goods or services.

In accordance with Article 15, Section II of the Federal Law on the Protection of Personal Data Held by Private Parties, the Data Subject is hereby informed that the Personal Data subject to processing include both Personal Data, and eventually, Sensitive Personal Data. In this regard, we need to obtain the following Personal Data: (i) name; (ii) marital status; (iii) date of birth; (iv) fiscal and/or conventional address; (v) cell phone; (vi) e-mail; (vii) schooling; (viii) occupation; and (ix) name of the company or employer for which you work, category or position and seniority in the employment. Furthermore, the following Sensitive Personal Data may, as applicable, be collected and processed:: (i) diseases and medical conditions; (ii) use of medications; (iii) health status; and (iv) medical history

In terms of articles 35and 36 of the Law, 68 of the Regulations and TwentySixth of the Guidelines, you expressly consent and authorize any transfer of your Personal Data and/or Sensitive Personal Data that KOSTAL may make to national or foreign third parties that operate within the same sector of activity of KOSTAL, or any other activities related, ancillary, complementary, incidental or conducive to the fulfillment of its corporate purpose and the ordinary conduct of its business, including all administrative, financial, employment, operational and compliance activities necessary or convenient for its proper functioning. You acknowledge and agree that the purposes of the processing of your Personal Data and/or Sensitive Personal Data set forth in this Privacy Notice justify each and every transfer of Personal Data and/or Sensitive Personal Data carried out by KOSTAL. In addition, KOSTAL guarantees that the transfers made will comply at all times with the provisions of Articles 35 and 36 of the Law, 68 of the Regulations. and Twenty-Sixth of the Guidelines.

We inform you that KOSTAL has sufficient security measures for the protection, confidentiality and security of your Personal Data and/or Sensitive Personal Data in order to restrict access to them to unauthorized persons. Likewise, our employees, representatives, agents, advisors, subcontractors and/or consultants involved in any phase of the processing of your Personal Data and/or Sensitive Personal Data will keep them confidential until the applicable purposes set forth in this Privacy Notice are fulfilled, in the understanding that, once your Personal Data and/or Sensitive Personal Data are no longer necessary for the fulfillment of the purposes set forth in this Privacy Notice, KOSTAL will proceed to its cancellation.

If you do not expressly and unequivocally state your opposition to the processing of your Personal Data and/or Sensitive Personal Data by KOSTAL for the aforementioned purposes, or your wish to limit such purposes, we will understand that you agree to such processing. If you wish to limit or object to the processing of your Personal Data and/or Sensitive Personal Data by KOSTAL, we kindly request you to notify such situation by sending an e-mail to avisodeprivacidad.mx@kostal.com .

Notwithstanding the foregoing, we inform you that you have at all times the right to: (i) access the Personal Data and/or Sensitive Personal Data that have been collected about you and are held by KOSTAL; (ii) request the rectification of such data when they are inaccurate or incomplete -you must prove the appropriateness of such modification-; (iii) request the cancellation of the data in question; (iv) oppose for legitimate reasons the processing of such data -rights referred to by the Law as the right of Access, Rectification, Cancellation and Opposition, respectively-; and (v) revoke your consent to the processing and/or transfer of the Personal Data and/or Sensitive Personal Data that have been collected from you.

The request referred to in the preceding paragraph shall be submitted in writing to avisodeprivacidad.mx@kostal.com, to the attention of the Governance Department and shall contain: (i) name of the owner of the information and his address or other means to communicate the response, (ii) documents proving his identity or the corresponding legal representation, (iii) clear and precise description of the Personal Data and/or Sensitive Personal Data with respect to which the corresponding right is being exercised, and (iv) any other element that facilitates the location of the Personal Data and/or Sensitive Personal Data.

We reserve the right to make, at any time, modifications or updates to this Privacy Notice, in order to comply with new legislation or jurisprudence, internal policies, new requirements for the provision or offering of our services and market practices. Any modification to the same will be published in the page https://www.kostal.com

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