

# KOSTAL

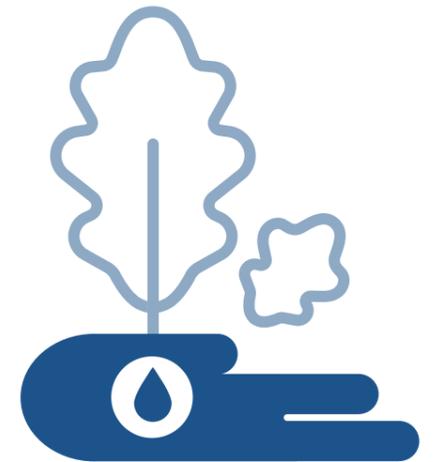
## Environmental Guideline

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# KOSTAL

## Environmental Guideline



## Introduction

This guideline was issued by Leopold Kostal GmbH & Co. KG and the Kostal Industrie GmbH & Co. KG and all their affiliated companies, hereinafter referred to as KOSTAL.

In its Code of Conduct, KOSTAL commits to free enterprise and fair competition, but only in line with common legal, moral, and ethical values.

In order to make these values visible, KOSTAL has established a corporate guideline, the „KOSTAL Values“. These values apply to all employees worldwide and they reflect the essential principles that should be followed without saying not only in business life, but in every interpersonal interaction. Accordingly, all employees and companies belonging to KOSTAL have committed themselves to comply with these values.

KOSTAL considers itself as a partner that supports its customers locally around the globe.

As an internationally active company with customers all over the world, compliance with regulations, but also the creation of new standards in environmental protection, is a special concern for KOSTAL. That is, because everyone's future is determined by our actions today.

All activities associated with the development, manufacturing, and sales of KOSTAL products have a direct or indirect impact on the environment and are reviewed on a regular basis and revised if necessary.

Environmental protection is therefore an important task of the company. KOSTAL will therefore observe the following principles of the Environmental Guideline.

Based on the principles presented in this guideline, business unit and / or site-specific policies can be derived.

The Group Management



Andreas Kostal  
Executive Director



Kai Knickmann  
Managing Director



Dr. Gregor Mark Schmeken  
Managing Director



Andreas Kostal



Kai Knickmann



Dr. Gregor Mark Schmeken

## Importance of environmental protection

KOSTAL has been committed to sustainability and the responsible use of resources for generations. For more than 100 years, we have recognized that the future is only worth living if we treat our environment with care and use natural resources responsibly. The environment-friendly orientation in development, production, and sales of KOSTAL products ensures not only the success and future of our company today, but also protects future generations.

KOSTAL commits to achieving its economic goals in compliance with the requirements of environmental protection.

This guideline is implemented in all our plants and their processes with the active involvement of the entire workforce and the full involvement of interested parties.

KOSTAL's environmental management system is certified according to ISO14001.

## Employees

Environmental protection is the responsibility of every employee. By informing and training our employees, we encourage them to act in an environmentally-conscious manner. Qualification and motivation are developed in a future-oriented manner.

## Climate Protection

World climate protection is one of the greatest global challenges today and in the future. In this context, KOSTAL supports the goal of limiting global warming significantly below 2°C as agreed by 197 countries at the 2015 World Climate Conference in Paris.

KOSTAL will do its part to contribute to the above mentioned goal and reduce greenhouse gas (GHG) emissions, particularly carbon dioxide (CO<sub>2</sub>) in global operations and the supply chain.

Hereby KOSTAL also supports the climate targets of its customers.

KOSTAL aims to achieve CO<sub>2</sub> neutrality by reducing CO<sub>2</sub> emissions year by year and offsetting unavoidable CO<sub>2</sub> emissions by supporting climate protection projects.

A further goal is the reduction of energy consumption, increasing energy efficiency and the use of renewable energies.

These targets will be reviewed regularly and revised if necessary.

## Avoidance of environmental pollution

KOSTAL commits to a sparing and careful use of natural resources. Therefore processes are regularly analysed with regard to their environmental impact and continuously improved.

The consumption of water is to be gradually reduced and it is ensured that no waste water is released into the environment in an uncontrolled manner.

Although our production processes generate little or no exhaust gases, we make every effort to ensure that no environmentally harmful emissions are released into the air.

## Environmentally hazardous substances

The use of environmentally hazardous substances must be avoided in product development, production and all other KOSTAL processes. Where this is not possible, risks are minimised by technical and organisational measures, which must be monitored and adapted to the current state of the art.

## Products

The responsible use of materials, in design solutions and in production processes is a matter of course for KOSTAL.

When selecting materials, the environmental impact of the products is taken into account over the entire product life cycle until the final disposal of the products.

KOSTAL products, manufactured to the highest technical and quality standards, are an additional means of enabling a cleaner world.

## Continuous improvement process

To achieve the environmental goals, programs for the continuous improvement of products and processes are regularly reviewed and developed.

## Supply chain

Within the supply chain, suppliers are encouraged to develop their environmental policies on a regular basis and to contribute to the prevention of environmental pollution. Energy efficiency is taken into account in the procurement of materials, products and services.

## Laws and regulations and other requirements

All legal requirements and other requirements relating to environmental protection, energy consumption, efficiency and use are complied with. All managers and employees are required to comply with these within the scope of their activities and responsibilities at KOSTAL.

## Communication

In the sense of environmental protection, we communicate with local administrations, associations, our customers, suppliers, and other interested parties in an open and target-oriented manner.

## Legal notice

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# KOSTAL

## Values

## Our values



We have our feet  
on the ground.



We are  
decent.



We make  
it easy.



We do things  
with feeling.



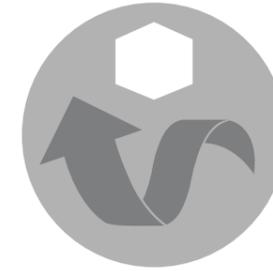
We do  
what is necessary.



We form a bond and  
the bond is binding.



We encourage  
people to achieve  
what we expect.



We are moved  
by what we do and aim  
to move others.



What we do we do  
with conviction.



We shape  
the future today.

**KOSTAL**

[www.kostal-automobil-elektrik.com](http://www.kostal-automobil-elektrik.com)